



City of Phoenix

OFFICE OF THE POLICE CHIEF

October 20, 2006

Ms. Donna M. Buelow
Retirement Program Administrator
101 South Central Avenue
Phoenix, AZ 85004

Dear Ms. Buelow:

I am requesting that the local board consider a re-employment issue and render a decision. As you are aware, I am currently employed as the Police Chief for the City of Phoenix. I have been so employed for the past 34 years and I have served in the capacity as Police Chief for the past two and one half years. I am a member of the State Public Safety Retirement System and am currently in the DROP program. I am scheduled to retire on January 19, 2007.

The City Manager for the City of Phoenix requested that I research the possibility of re-employment with the City after my retirement. I am requesting that the Retirement Board consider the elements of the new position and render a decision as to the appropriateness of the position and the effect, if any on my retirement and/or DROP benefits.

I propose to retire on January 19, 2007 and sever my employment with the City of Phoenix. Following a break of one to two weeks I would be employed in a new position as a deputy city manager (DCM). The DCM position would be a new position that is significantly different from my current position as Police Chief. Police Chief is a department head position with authority over one department. DCM is a position that supervises more than one department. As a DCM my job responsibilities would be different from Police Chief and far greater in scope. The new job duties would include supervision of the Emergency Management Department, responsibility for homeland security for the City of Phoenix, control and responsibility for the Emergency Operations Center, and responsibility for any additional programs designated by the City Manager. In addition to these job duties I would continue to serve as the Police Chief and have functional responsibility for the Police Department. During times of emergency, I would have functional control of all Department heads assigned to the Emergency Operations Center.

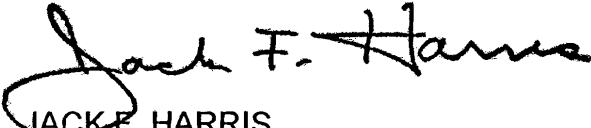
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Due to the added responsibilities I will designate more of the daily police operations to the Executive Officer of the Police Department to allow the additional time needed to accomplish the added goals and responsibilities of the new DCM position.

In conclusion, I would like to emphasize that the position of Deputy City Manager is inherently different than the current department head position of Police Chief. Although most of the responsibilities of Police Chief would be included as a DCM, the position of DCM is far greater in scope. In the management structure for the City of Phoenix, department heads report to a DCM.

I appreciate the board giving this topic their consideration and I look forward to their decision.

Sincerely,



JACK F. HARRIS
Police Chief

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