LABOR MANAGEMENT RETREAT

Omni Tucson National Golf Resort and Spa

Tucson, Arizona

December 9 through 11, 1998

<u>Agenda</u>

1130 – 1300. Registration 1300 – 1315 Welcome Police Chief Harold L. Hurtt PLEA President Terry L. Sills 1315 – 1445 Review 1997 Retreat Issues A. Human Resource Bureau Director Gerald P. Richard II B. AWR Program Assistant Chief Gerd J. Kurtenbach C. Physical Fitness (modules & fitness for duty) Phoenix Law Enforcement Association D. Training (Academy staff & financial needs) Phoenix Law Enforcement Association 1445 – 1500 Ice Cream Social 1500 – 1600 Perspectives Police Chief Harold L. Hurtt PLEA President Terry L. Sills A. How is the labor/management relationship? B. What can each do to significantly improve relationship? C. Where is there conflict? D. What do we want to change? E. Is there sufficient communication? F. Does PLEA support community-based policing? 1600 – 1630 Internal Relations Committee Report Assistant Chief Cecile T. Woodward Assistant Chief Gerd J. Kurtenbach A. Periodic disciplinary summaries B. Other issues 1630 – 1645 Day/Night Child Care A. Need or interest B. Will it recruit sworn or civilian employees? C. Cost sharing – PLEA, City, others? Executive Assistant Chief David C. Brewster	Wednesday, De	cember 9, 1998	
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A. Need or interest B. Will it recruit sworn or civilian employees?		B. Other issues	
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· ·		A. Need or interest	
C. Cost sharing – PLEA, City, others?		B. Will it recruit sworn or civilian employees?	
		C. Cost sharing – PLEA, City, others?	

Agenda

Thursday, December 10, 1998

0730 – 0830	Breakfast	
0830 – 1000	Discipline Issues	Assistant Chief Cecile T. Woodward Executive Assistant Chief David C. Brewster PLEA Vice President Levi Bolton
	A. Matrix	
	B. Investigative Review Process	
	C. Disciplinary Review Board (DRB) protocol	
	D. Hearings for probationary employees	
	E. Deception versus a lie is a lie versus immediate of	correction
	F. Alternative discipline	
	G. Miscellaneous	
1000 – 1015	Break	
1015 – 1100	Discipline issues (continued)	
1100 – 1130	Weapons at DRB	Executive Assistant Chief David C. Brewster
1130 - 1230	Lunch	
1230 - 1300	Ways to get senior officers working nights/weekends	Police Chief Harold L. Hurtt
1300 – 1330	Precinct station expansion	Assistant Chief Timothy J. Black Assistant Chief David L. Bennett
1330 – 1400	Shadowing Program	Detective Kim D. Charrier
1400 – 1430	Deferred Retirement Option Plan (DROP)	PLEA Secretary Ronald A. Snodgrass
1430 – 1500	Tobacco/Tattoos	Executive Assistant Chief David C. Brewster
1500 - 1515	Break	
1515 –1645	Uniforms	
1700 - 1815	Volleyball	
1830 - 1900	No Host cocktails	
1900 - 2100	Steak Fry	

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Friday, December 11, 1998

0800 - 0900	Breakfast	
0900 - 1015	Positive Image Marketing Plan	PLEA President Terry L. Sills
0930 – 1015	Miscellaneous	
1015 - 1030	Break	
1030 - 12:00	Future? Where is L/M headed? Expectations? Common goals? General wrap-up on retreat and new issues to address for 1999	·

PRPAP\LM-AGNDA

Revised 11/2/98

3	THE LAST SESSION
	UNIFORM
4	BLACK- GO PECT BY PECT
	"DO TENG IN PROT IF POSSIBLE"
3N	10N OCT - 3 MON APR (UNIFORM - CHANGE OVER)
公553	BALL CAP- YE AROUND W/D
	C-UNIF NOW TO 3PDWK/APRIL 9
	GG D- COVERS UTILITY UNIFORMS- BREWSTIER
	9 WEAR OUT DT)
1.53	EY- PROMOTING OUR PEOPLE- IMPACTING
	THE JUEY POOL
B	CHANAN I MAIZ
	LARIO SUMMER
Jus-	LA THOUGHT ARTICLE
Cov	TEGTY CARDS
	QUIMARY
	PETER REVIEW PADEL / VIDER DISCIPUNS INTERNAL
	DISCIPLICE IN CENT