

POSTED BY ORDER OF THE
PHOENIX EMPLOYMENT RELATIONS BOARD
PERB CASE NO. CA-284

NOTICE TO EMPLOYEES

After a hearing at which all parties had the opportunity to present evidence, the PHOENIX EMPLOYMENT RELATIONS BOARD has found that we violated Sections 2-220A(1), (3) and (4) of the City of Phoenix Meet and Confer Ordinance and we have been ordered to post this notice at every City employee work location where notices to employees are customarily posted.

The respondent, the City of Phoenix, its officers and agents are ordered:

To cease and desist from interfering with employee rights under the Ordinance, and from discriminating and retaliating against employees for the exercise of their rights under the Ordinance, by engaging in reprisals, including treating employees in a disparate manner or taking retaliatory employment actions against them, or by engaging in any like or related conduct.

DATED this 18th day of September, 2009.

CITY OF PHOENIX
(Employer)

By: Lou Steward Labor Relations Administrator
Representative Title

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED OR REMOVED BY ANYONE

This notice and order must remain posted for 30 days from the date of posting and must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the offices of the Phoenix Employment Relations Board, 101 S. Central Avenue, Suite 105, Phoenix, AZ, telephone (602) 262-4081.