Holiday Blessings and Holiday Hope

The end of a year concludes with the highlight of the holiday season. It's during this holiday season that we are offered the chance to reflect on the many blessings in our lives: our freedom, our family, and our faith to name a few. For millions on the other side of the world a free December is becoming a new way of life. The ability to provide for loved ones, while at the same time protecting our community, is truly a unique and positive opportunity for each of us. A nation in which we can address spiritual issues without fear is a gift of immeasurable value.

The end of this year will also initiate PLEA's 30th anniversary. It's because of the vision of a few officers in 1975 that we have compensation and rights that have benefited thousands and which have attracted national attention. It's been a privilege for the entire board, and all of the reps, to be advocates for Phoenix Police Officers. Your trust is not taken lightly and your ideas and input are assets that make a difference. The risks you take and the leadership you provide are readily noticed and appreciated by your Association. What's on the inside of the new MOU is a national standard for police contracts across the country. It's why officers from other agencies lateral here while our members stay put. What's on the outside of the new MOU is a membership facility that is more reflective of a haven and a home rather than a mere office building. Your new PLEA building is the product of wise and forward thinking vision.

With the end of the year approaching, PLEA hopes this gift to you will be helpful in tracking the 30th anniversary year of your Association. The PLEA Board, Reps, and the Office Staff wish you days marked with success, health and resolution in 2005.

Sincerely,

MARK SPENCER
PLEA Secretary

JOE CLURE
PLEA Treasurer

LEVI BOLTON
Trustee

BRIAN MILLER
Trustee

JAKE JACOBSEN
PLEA President

STEVE RACKLEY
Chairman of the Board

BRUCE STALLMAN
Trustee

DAVE DAGER
Trustee

MICHELLE MONACO
PLEA Vice President

DANNY BOYD
PLEA Vice Grievance Chair

KEN CRANE
Trustee

PLEA Holiday Schedule

The PLEA office will be closed at noon on Thursday, December 23 and will reopen on Monday, December 27. The office will also be closed Friday, December 31st.
If You Have A Grievance

First: Attempt to resolve the matter informally with your supervisor.

Second: If you cannot resolve this with your supervisor, contact one of the representatives above.

Remember: There are time limits to initiate a written grievance.

Record: All interviews once you have been given an NOI.

Copy: All memos of paperwork related to the investigation.

If you are called by Professional Standards Bureau or any police supervisor regarding an investigatory interview or interrogation, you may have PLEA representation during that interview.

Call for representation as soon as possible.