



City of Phoenix
OFFICE OF THE POLICE CHIEF

September 16, 2010

Phoenix Law Enforcement Association
Mark Spencer, President
1102 West Adams
Phoenix, Arizona 85007

Dear Mark,

I wanted to follow-up with you concerning the letter I sent to you dated June 18, 2010, soliciting your interest in holding a labor/management retreat.

Recently, the City Council has expressed concern regarding the communication between management and labor/unions. As you know, I believe communication is vital and have always been open to meeting with you to address issues of mutual concern.

Next week we will be participating in a labor/management conference with PPSLA where we will be discussing numerous topics and soliciting input on issues related to future programs and processes within the Police Department.

Again, if you are interested in a labor/management retreat, please contact me at your earliest convenience.

Sincerely,

JACK F. HARRIS
Public Safety Manager