

ENS Employee Notification System

MESSAGE FROM THE CHIEF



November 5, 2010

In November numerous transfers within the South Mountain Precinct will occur. There have been a number of questions and rumors surrounding these changes in leadership. Over the past several months, our Police Department has experienced several incidents that brought into question how officers perform their duties. Many of these allegations are not justified; however, some are.

Successful police departments maintain the support and trust of the community it protects. As a result, I have taken a strong approach to ensuring that our department does not lose the support of the residents in the South Mountain Precinct. In addition to the change of the precinct Commander, on November 15th six precinct Lieutenants will transfer from South Mountain Precinct to other assignments within the City. **The purpose for this leadership change is to offer police management a new perspective and fresh eyes for continued emphasis on developing community policing strategies which support increased community partnerships, organizational transformation, and problem-solving.**

Policing is, without a doubt, one of the most challenging professions anyone can become involved in. Likewise, policing is also one of the most rewarding and honorable professions. The City of Phoenix has enjoyed a positive relationship with our community for decades and this is a reflection of the professionalism and dedication of the men and women who wear the uniform. I assure you, I have not taken this decision lightly, but it must be understood that **losing the support of our community is not an option.** As police professionals, we must never forget that we are public servants who are accountable to our community and remain cognizant of their perceptions of us.

I appreciate your commitment to our community's safety and ask for your understanding and support.

PRIDE

Protection | Respect | Integrity | Dedication | Excellence