

Jennings Strouss

Jennings, Strouss & Salmon, PLC
Attorneys at Law

201 E. Washington Street,
11th Floor
Phoenix, Arizona 85004-2385
Telephone: 602.262.5911
www.jsslaw.com

J. Scott Rhodes
Direct Dial: 602.262.5862
Direct Fax: 602.495.2648
srhodes@jsslaw.com

August 12, 2009

VIA E-MAIL AND U. S. MAIL

Roberta L. Tepper, Esq.
Senior Bar Counsel
State Bar of Arizona
4201 North 24th Street, Suite 200
Phoenix, AZ 85016-6288

Re: File No. 09-1130
PPSLA, Complainant
Michael Napier, Respondent

Dear Ms. Tepper:

We enclose for your review and immediate consideration, a copy of a letter dated July 21, 2009, from Phoenix Law Enforcement Association ("PLEA") to Sergeant Jimmy Chavez, President of the Arizona Police Association ("APA"). As you will see, the letter directly involves PPSLA's charge against Mr. Napier and seeks retaliation against PPSLA for the charge by requesting that PPSLA be ousted from the APA. We understand that PLEA is actively seeking support for this initiative among unions represented by Mr. Napier, and that PLEA intends to request PPSLA'S ouster at the APA Board meeting scheduled for this Thursday, August 13, 2009.

It is simply inconceivable that Mr. Napier has no knowledge of this action by PLEA and, given that the letter attaches a copy of the PPSLA charge, Mr. Napier appears to be actively cooperating with PLEA's efforts to punish PPSLA for its Bar charge.

RECEIVED

AUG 13 2009

STATE BAR OF ARIZONA
LAWYER REGULATION

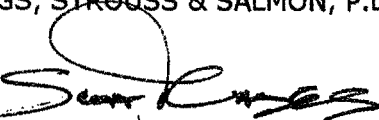
Phoenix ▶ Peoria ▶ Washington, D.C. ▶ Las Vegas

Roberta L. Tepper, Esq.
August 12, 2009
Page 2

We hereby request that the State Bar of Arizona include this letter in its investigation and immediately advise Mr. Napier that his actions against PPSLA are inappropriate and must be ceased immediately. Thank you in advance for your consideration. We are available to discuss this matter should you so desire.

Very truly yours,

JENNINGS, STROUSS & SALMON, P.L.C.


By

J. Scott Rhodes

SR1/mtl

cc: Lt. Mark Hafkey, PPSLA (w/encl.) (via e-mail and U. S. mail)