

Joe

From: Steve Serbalik <steveserbalik@gmail.com>
Sent: Tuesday, December 02, 2014 1:00 PM
To: Joe
Cc: cindy.bezaury@phoenix.gov
Subject: Re: David Hough

Thanks Joe,

It was my understanding that the City Manager directed that Ms. Bezaury review the situation. I had hoped that she would have weighed in before the decision to terminate Officer Hough was made. I was under the impression that City HR reviewed all termination decisions prior to the officer being dismissed, but I guess that did not happen here.

Additionally, last week I wrote to Ms. Bezaury to inform her of our concerns. And today, I wrote a letter on this subject and hand-delivered it to all parties today, including Ms. Bezaury.

I hope the City takes the time to make the right decision for Officer Hough.

Thanks for taking the time to discuss this issue with me, and if I can provide you with any additional information, please let me know.

Sincerely,

Steve Serbalik